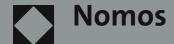




Nizar Shbikat

Labor Rights Violation in Global Supply Chains

A Multi-Stakeholder Approach







Labor and Globalization Edited by Prof. Dr. Christoph Scherrer

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Dedication

To my beloved parents Khadeejah and Fayez

Thanks for your love, support, prayers, encouragement, and sacrifices throughout my life.

To my precious and wonderful wife Hiba

Thank you for being with me during the tough times.

To my two little angels Fayez and Mohammad

Thanks for your interruptions, which have given me the insistence to complete this research.

To all workers who are struggling for their rights

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- Dr. Sarah Schultz, the coordinator of Social Human Rights research group

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- Shbikat N. (2020) 'Social Upgrading in Global Garment Supply Chains: Institutional and Principal-Agent Perspectives'. In: Vestena C., Druschel J., Goldbach N., Paulmann F. (eds.) Interdisziplinäre Perspektiven auf Soziale Menschenrechte. Nomos Verlag.

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List of Abbreviations

ABDX Administration and Board of Directors of Xintang International Jeans and

Texture City

AHP Analytic Hierarchy Process
AIM Actors Interaction Map
BAP Budget Allocation Process

BWJ Better Work Jordan

CBA Collective Bargaining Agreement

CCC Clean Clothes Campaign

CIMO Context, Intervention, Mechanism, Output

COC Code of Conduct

CPI Complex Performance Indicator
CSR Corporate Social Responsibility
DEA Data Envelopment Analysis

DMAIC Define, Measure, Analyze, Improve and Control

EDI Electronic Data Interchange

EICC Electronic Industry Code of Conduct EPI Environmental Pressure Indicators

EPZs Export Processing Zones

ESG IPAs Environmental, Social and Governance Rating, and Information Provider

Agencies

EU European Union

FES Friedrich-Elbert Foundation FLA Fair Labor Association GA Genetic Algorithm

GIZ German Development Agency GRI Global Reporting Initiative

GTUWTGCI General Trade Union of Workers in Textile, Garment & Clothing Industries

GUF Global Union Federation HR Human Resource

ICTs Information and Communication Technologies

IFA International Framework Agreement IFC International Finance Corporation ILO International Labor Organization

IUCN International Union for the Conservation of Nature JGATE Jordan Garment and Textiles Exporters Association

JIT Just-In-Time

LLCS Low-Cost Country Sourcing LVRI Labor Rights Violation Index MCDM Multicriteria Decision Making MNC Multinational Corporation MOL. Jordanian Ministry of Labor Memorandum of Understanding MoU MSI Multi-Stakeholder Initiative NGO Non-Governmental Organization NLC National Labor Committee

OECD Organization for Economic Cooperation and Development

OSH Occupational Health and Safety
PAC Project Advisory Committee
PCA Principal Component Analysis
PRA Power Resources Approach
PWC PricewaterhouseCoopers
QIZs Qualified Industrial Zones
QR Quick Response

QR Quick Response RMG Readymade Garment

SAI Social Accountability International
SAW Simple Additive Weighting
SC Steering Committee
SCM Supply Chain Management
SDGs Sustainable Development Goals
SEZs Special Economic Zones
SMOs Social Movements Organizations

SST Supervisory Skills Training
STM Supervisory Skills Training
The International Association of Scientific, Technical and Medical Publishers

TBL Triple Bottom Line

TNC Transnational Corporation
TNW Total Number of Workers

TVPRA Trafficking Victims Protection Reauthorization Act

UAW United Automobile Workers

UN United Nations

UNDP United Nations Development Programme

WRC Worker Rights Consortium WTO World Trade Organization

Hardware and Software Specifications

This section lists the technical specifications of the hardware, software, and online platforms used to facilitate the completion of the thesis.

	Application	Chapter
Hardware		
Laptop: Surface Book (Core i5, 8 GB RAM, 128 GB Drive)	Facilitating data processing and management during the dissertation.	All
Audio Recorder: ZOOM H1	Recording interviews	7
Software		
Microsoft Office 360 ProPlus	Dissertation writing, data analysis (calculations of Kendall's Coefficient of Concordance, Genetic Algorithm [Solver], and Monte Carlo simulation), Visualization (Fishbone Diagrams [Visio], Actors Interaction Maps [Word])	All
IBM SPSS Statistics Ver. 24	Calculations of Kendall's Coefficient of Concordance	5
Subtitle Workshop Ver. 2.51	Interviews transcription	7
Mendeley Ver. 1.19.4	Reference management	All
Online Platforms	_	
SoSciSurvey.de	Conducting an online survey	5
Grammarly	Proofreading and spelling check	All
Google Drive	Data backup	All